FOR FURTHER INFORMATION:

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# Best and Brightest Companies To Work For® Announced This Year's Best and Brightest Companies To Work For® in West Michigan

March 15, 2018 - Warren, Mich. — Every year companies throughout West Michigan compete to be named one of "West Michigan's Best and Brightest Companies to Work For®." Only companies that distinguish themselves as having the most innovative and thoughtful human resources approach can be bestowed this honor. These select companies will be honored on Thursday May 3, 2018 at the JW Marriott in downtown Grand Rapids.

The winning companies also compete for 13 elite awards, one granted for each category. Also, an overall winner that has excelled in all categories will be honored with a "Best of the Best Overall" award. The elite award winners will be revealed during the luncheon.

Winners are pooled by the size of their company. Employers with 100 or less employees are benchmarked together and are classified as Small Business; 101-300 employees are benchmarked together and are classified as Medium Business; employers with more than 301 employees are benchmarked together and are classified as Large Business. All companies, no matter their size, can be a Best and Brightest Company to Work For® resulting in Better Business, Richer Lives and Stronger Communities.

An independent research firm evaluates each company's entry based on key measures in various categories. They include Compensation, Benefits and Employee Solutions; Employee Enrichment, Engagement and Retention; Employee Education and Development; Recruitment, Selection and Orientation; Employee Achievement and Recognition; Communication and Shared Vision; Diversity and Inclusion; Work-Life Balance; Community Initiatives; Strategic Company Performance and the Best of the Best Small Business, Medium Business and Large Business. (See following list for winners.)

The annual symposium and awards program will begin with registration, networking and exhibit gallery preview at 9:30 a.m. followed by education & a community project. The luncheon and awards presentation is emceed by Juliet Dragos of WZZM 13 News and Steve Kelly of NewsRadio WOOD 1300. The awards presentation begins at 12:15 p.m. and will adjourn at 2:00 p.m.

"Profitability and stability is essential for businesses in today's economic climate. Companies that recognize that their employees are the key to their success achieve staying power. Our 2018 winners create their human resource standards to ensure employee satisfaction and they set standards for every business to aspire toward," said Jennifer Kluge, President and CEO of B&B Programs. "We are proud to honor this year's winners."

West Michigan's Best and Brightest Companies to Work For<sup>®</sup> is sponsored by Blue Cross Blue Shield of Michigan, Newsradio WOOD 1300 and 106.9 FM, Grand Rapids Business Journal, Davenport University, DTE Energy, Kelly Services, Marsh & McLennan Agency LLC, Baudville, Elwood Staffing, Northwood University, BASIC, The Employers' Association, Ulliance, Comerica, National Diagnostic Services, Hello West Michigan, Relocation America International, Dave and Busters, Consumers Credit Union and The Orsus Group.

Admission for the awards luncheon and symposium is \$175. Tables for 10 are also available for \$1,750. Recognition as a Table Sponsor with 10 tickets is \$2,000. If you are interested in attending the conference, contact the NABR at 866-321-1822 or visit <a href="https://www.101bestandbrightest.com">www.101bestandbrightest.com</a>.

The Best and Brightest Companies to Work For<sup>®</sup> is a program that provides the business community with the opportunity to gain recognition, showcase their best practices and demonstrate why they are an ideal place for employees to work. This national program celebrates those companies that are making better business, creating richer lives and building a stronger community as a whole. It is presented annually in several markets including Atlanta, Boston, Chicago, Dallas, Detroit, Houston, Milwaukee, San Diego, San Francisco Bay Area, West Michigan and Nationally. Nominations are now being accepted. Visit www.101bestandbrightest.com to obtain an application.

## The 2018 West Michigan's Best And Brightest Companies To Work For® Winners

#### **Large Business 301+ Employees**

Advia Credit Union AmeriFirst Home Mortgage Applied Imaging BDO USA, LLP Bell's Brewery Inc.

Blue Cross Blue Shield of Michigan

**Buist Electric** Cascade Engineering Clark Retirement Community Comcast

Flexfab LLC

Hastings Mutual Insurance Company Heritage Community of Kalamazoo

Holland Hospital Hope College

Lake Michigan Credit Union

Life EMS Ambulance Macatawa Bank

Metro Health University of Michigan Health

MSU Federal Credit Union Orthopaedic Associates of Michigan Porter Hills

Rockford Construction Schupan & Sons, Inc.

SpartanNash

Suburban Inns

Sunset Retirement Communities &

Services The Kendall Group X-Rite, Inc.

Zeigler Auto Group

### Medium Business 101-300 **Employees**

**4Front Credit Union** Adventure Credit Union Air Lift Company Allied Finishing Inc. Arbor Financial Credit Union **Armstrong International Baudville Brands** 

Berends Hendricks Stuit Insurance Agency, Inc.

Butterball Farms Inc. C-4 Analytics

Coldwell Banker AJS-Schmidt Comfort Research Consumers Credit Union

> Crowe Horwath LLP Crown Motors **DK Security**

Elzinga & Volkers Construction Professionals

Fleis & VandenBrink Engineering, Inc.

Flexco

Flow-Rite Controls

GMB Architecture + Engineering

Haviland Enterprises, Inc.

**Hub International** 

Imperial Beverage

Kent Companies Inc.

Koops Inc.

Mercantile Bank of Michigan Metron Integrated Health Systems

Michigan Office Solutions Northpointe Bank

Omni Community Credit Union

OST (Open Systems Technologies)

Paragon D&E

Plante Moran

Rehmann

Service Express, Inc. (SEI)

St. Ann's Home

Terryberry

TowerPinkster

Triangle Associates, Inc.

United Bank of Michigan

#### **Small Business 1-100 Employees**

a.j. Veneklasen, Inc. Acoustics By Design Allied Business Services Andy J. Egan Co. Axios HR

Baker Holtz, CPAs and Advisors Barnes & Thornburg LLP

Beene Garter LLP

Bizstream

Boxed Water is Better

Brink, Key & Chludzinski

**Broadmoor Motor Sales** 

C/D/H

**Charter Capital Partners** 

CompHealth

CTS Telecom

Dan Vos Construction Co., Inc.

**DFCU Financial** 

Easter Seals - Michigan, Inc.

EQI, Ltd.

**Express Employment Professionals** 

FormulaFolio Investments

Garrison Dental

**GNS America** 

**Grand Rapids Metrology** 

Greenleaf Hospitality Group

**Greenleaf Trust** 

Hastings City Bank

Highland Group

**HNI Risk Services** 

Honigman Miller Schwartz and Cohn LLP

**HUMANeX Ventures** 

Hungerford Nichols CPAs + Advisors

**Innovative Client Connections** 

InsITe Business Solutions LLC

ITS Partners, LLC

Kalamazoo Community Foundation

Kesslers Diamonds, Inc.

Knight Watch Inc.

KSS Enterprises

Lakewood Construction

Lambert, Edwards & Associates

Legacy Trust

**Legal Copy Services** 

MarshBerry

Mel Trotter Ministries

Michigan First Credit Union

Midstate Security Company LLC

Mill Steel Company

Mobile Defenders

Nugent Builders Inc.

OptiMed Health Partners

OsborneKlein

Progressive AE

Revel

Robrov Enclosures

Seaman's Mechanical

SecurAlarm Systems, INC

Service Professor

Soils & Structures, Inc.

Southwest Michigan First

Sun Title Agency LLC

Symplicity Communications Inc

The C2 Group

The Wiser Financial Group

**Total Quality Logistics** 

**Trillium Staffing Solutions** 

Trivalent Group

Twisthink LLC

UFP Technologies, Inc.

Varipro

**VisionQuest** 

Willis Law

Windemuller Electric

Worksighted

WSI

Yeo & Yeo CPAs & Business Consultants